



## WORK SESSION

March 28, 2022  
10:00 AM

Albany-Dougherty Government Center  
222 Pine Ave, Room 100, Albany, GA 31701

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### AGENDA

*To comply with the request set forth by the Chairman of Dougherty County, GA and the guidelines of the Center for Disease Control (CDC) regarding the Coronavirus (COVID19) pandemic and social distancing, face coverings (masks) are optional for all meeting participants.*

The public will also have access to the live meeting by accessing the Dougherty County Georgia Government Facebook page at [facebook.com/Dougherty.ga.us](https://facebook.com/Dougherty.ga.us) or viewing the public government access channel (Channel 16).

1. Call the meeting to order by Chairman Christopher Cohilas.
2. Roll Call.
3. Minutes.
  - a. Minutes of the March 7th Regular Meeting, March 14th Work Session and March 14th Special Called Meeting.
4. Delegations *(The Commission will hear comments on those items pertaining to Dougherty County for which a public hearing has not been held or scheduled. Please be brief, to the point, and considerate of time for others).*
  - a. Flint River Fresh, Executive Director Fredando Jackson is present to update the Commission with their annual report.
  - b. Facilities Management Director Heidi Minnick is present to update the Commission with their annual report.
5. Purchases.
  - a. Recommendation to purchase six (6) Pursuit Utility Vehicles from Wade Ford (Smyrna, GA) in the amount of \$33,667.80 each for a total expenditure of \$202,006.80. Three vendors submitted bids with two meeting specifications and the highest bid received was \$207,505.32. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison will address. Dougherty County Police Chief Kenneth Johnson and City of Albany Buyer Corey Gamble are present.

- b. Recommendation to purchase fifty (50) mobile radios for DCP from single source vendor Motorola Solutions (Albany, GA) in the amount of \$278,647.81. Parts are no longer available to repair aged inventory. Funding is available in the American Rescue Plan Act (ARPA). Assistant County Administrator Scott Addison will address. DCP Chief Kenneth Johnson is present.
  - c. Recommendation to purchase two (2) 2022 F-350 Cab & Chassis with an Ambulance Prep Package and Patient Module from Wade Ford (Smyrna, GA) in the amount of \$158,289 each for a total expenditure of \$316,578. The purchase will be made from the State of Georgia Contract. Funding will be provided by SPLOST VII. Assistant County Administrator Scott Addison will address. EMS Director Sam Allen and City of Albany Buyer Corey Gamble are present.
  - d. Recommendation to accept the bid for the carpet/cove base replacement for the Dougherty County Health Department from Continental Flooring Company (Scottsdale, AZ) in the amount of \$326,900. Three vendors submitted bids with the highest base bid received being \$403,500. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison will address. Facilities Management Director Heidi Minnick and City of Albany Buyer Kimberly Allen are present.
  - e. Recommendation to accept the quote to replace the air handler unit for the Dougherty County Health Department from RHC HVAC (Albany, Ga) in the amount of \$56,955.37. Three vendors submitted quotes with the highest bid received being \$74,514.30. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison will address. Facilities Management Director Heidi Minnick is present.
  - f. Recommendation to accept the proposal for Dougherty County's On-Site Medical Services from CareATC (Tulsa, Oklahoma) in the amount of \$492,863.89. Eight vendors submitted proposals. The recommendation is for one year firm price contract with three options to renew for an additional one-year term. The proposed cost for year two is \$514,170.39 and year three is \$534,150.10. Funding is available in the General Fund. Assistant County Administrator Scott Addison will address. Human Resources Director Dominique Hall and City of Albany Interim Procurement Manager Joshua Williams are present.
6. Additional Business.
- a. Recommendation from the Finance Committee to reinstate the 401 (a) Defined Contribution Plan. Finance Committee Chairman Ed Newsome will address. ACCG Retirement Services Regional Client Manager Ron Rowe, Consultant Ed Wall and Finance Director Martha Hendley are present.
7. Updates from the County Administrator.
8. Updates from the County Attorney.
9. Updates from the County Commission.
10. Adjourn.

*Individuals with disabilities who require certain accommodations in order to allow them to observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the facilities are required to contact the ADA Coordinator at 229-431-2121 promptly to allow the County to make reasonable accommodations for those persons.*

DOUGHERTY COUNTY COMMISSION  
REGULAR MEETING MINUTES

DRAFT

March 7, 2022

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on March 7, 2022. Chairman Christopher Cohilas presided and called the meeting to order at 10 a.m. Present [in the Chamber] were Commissioners Victor Edwards, Gloria Gaines, Clinton Johnson, Anthony Jones and Ed Newsome. County Administrator Michael McCoy and Commissioner Gray participated via the audio-conferencing feature. Also present were Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware and other staff. The public and representatives of the media participated in person and via live streaming of the meeting on the County's Facebook page and the government public access channel.

After the invocation and Pledge of Allegiance done by Commissioner Johnson, the Chairman called for approval of the minutes for the February 4th County Retreat, February 7th Regular Meeting, February 14th Work Session and February 14th Special Called Meeting.

Commissioner Jones moved for approval. Upon a second by Commissioner Newsome, the minutes were unanimously approved.

The Chairman recognized Citizen Dr. Amanda Green to share concerns pertaining to Dougherty County Police. Dr. Green shared her concerns that police reports are not being written and if so, she has some additional concerns regarding information being listed. She wanted to address the Commission because they appointed the Chief of Police.

The Chairman called for consideration to purchase a commercial washer and dryer for the Jail from single-source vendor Commercial Coin and Laundry (Gulf Breeze, FL) in the amount of \$36,130.75. The recommendation is to purchase the equipment using the same vendor for past purchases. Funding is budgeted in SPLOST VI- Jail Facility Equipment.

Commissioner Jones moved for approval. Upon a second by Commissioner Newsome, the motion passed unanimously.

The Chairman called for consideration to approve the Alcohol Application from Big E's Country Store LLC, Alpeshkumar Patel licensee, dba Big E's Country Store, at 2100 Cordele Road for Package- Beer and Package - Wine. The Albany-Dougherty Marshal's Office recommended approval.

Commissioner Newsome moved for approval. Upon a second by Commissioner Johnson, the motion passed unanimously.

The Chairman called for consideration of the resolution providing for the enforcement of Dougherty County Nuisance Abatement Resolution relative to properties located at 2806 Barnaby Drive, 2510 Big Oak Court, 309 Pryor Street and 2604 Banks Avenue.

Commissioner Jones moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously. Resolution 21-012 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION PROVIDING FOR INVESTIGATION AND/OR  
INSPECTION BY THE PUBLIC OFFICER AS DESIGNATED UNDER  
DOUGHERTY COUNTY NUISANCE ABATEMENT RESOLUTION  
NUMBER 02-034 AND/OR HIS OR HER DESIGNEE AND  
PROVIDING FOR THE ENFORCEMENT OF THE DOUGHERTY  
COUNTY NUISANCE ABATEMENT RESOLUTION RELATIVE TO  
CERTAIN REAL PROPERTY LOCATED IN THE  
UNINCORPORATED AREA OF DOUGHERTY COUNTY;  
REPEALING RESOLUTIONS OR PARTS OF RESOLUTIONS IN  
CONFLICT HEREWITH; AND FOR OTHER PURPOSES.

The Chairman called for consideration of the resolution providing for the approval and execution of an Easement Agreement between the City of Albany, Georgia and Dougherty County, Georgia relative to that portion of the Flint River Trail System known as the ASU to Downtown Albany Connector. County Attorney Spencer Lee addressed. Attorney Lee said that the document was in order to be approved.

Commissioner Jones moved for approval. Commissioner Newsome seconded the motion. Under discussion, Chairman Cohilas confirmed that this will allow us to start the project. Attorney Lee said that it will allow Procurement to work with Public Works to put the bid out. There being no further discussion, the motion passed unanimously. Resolution 21-013 is entitled:

A RESOLUTION  
ENTITLED  
A RESOLUTION PROVIDING FOR THE APPROVAL  
AND EXECUTION OF AN EASEMENT AGREEMENT  
BETWEEN THE CITY OF ALBANY, GEORGIA AND  
DOUGHERTY COUNTY, GEORGIA RELATIVE TO THE  
SECTION OF THE FLINT RIVER TRAIL SYSTEM

KNOWN AS THE ASU TO DOWNTOWN ALBANY  
CONNECTOR; REPEALING RESOLUTIONS OR PARTS  
OF RESOLUTIONS IN CONFLICT HEREWITH; AND  
FOR OTHER PURPOSES.

Commissioner Gaines gave kudos to Coach Miller and his team at Westover High School for the local area clean-up. Other volunteers and organizations were recognized; a request for prayers for the citizens in Ukraine was made. She reminded the Board of the Government Affairs Committee meeting next week. Commissioner Johnson provided a positive recap from the economic events pertaining to the Snickers Marathon. Chairman Cohilas shared that he is planning health initiatives to attract citizens and encouraged others to participate. He also asked Administration to look at a physical activity race.

The Chairman called for consideration of the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing personnel and then to adjourn.

Commissioner Jones moved for approval. Upon a second by Commissioner Edwards, the motion passed unanimously.

There being no further discussion, the Board entered into Executive Session at 10:30 a.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK

DOUGHERTY COUNTY COMMISSION  
WORK SESSION MEETING MINUTES

DRAFT

March 14, 2022

The Dougherty County Commission met in Room 100 of the Albany-Dougherty Government Center on March 14, 2022. Chairman Christopher Cohilas presided and called the meeting to order at 10:07 am. Present [in the Chamber] were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones and Ed Newsome. Also participating in the Chamber were Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware, and other staff. County Administrator Michael McCoy participated via the audio-conferencing feature. The public and representatives of the media participated in person via live streaming of the meeting on the County's Facebook page and the government public access channel.

The Chairman asked the Commission to review the minutes of the February 21st Regular Meeting, February 28th Work Session and February 28th Special Called Meeting.

The Chairman recognized Dougherty County Police Chief Kenneth Johnson present to update the Commission with their annual report. Several statistics were shared. Chief Johnson added that the total years of law enforcement experience lost was 309 years with a 100% turnover rate. He verbally recognized Cpl Jercory McCray as the 2021 Officer of the year, Clerk Dispatcher Crystal Reynolds as the 2021 Staff of the year and Cpl Don Eubanks and Ptl Bert Jones as the 2021 Top Gun award; both of these individuals shot a perfect score. He also recognized Ptl David Gadd as the 2021 Traffic Officer of the year. Questions of the Commission were answered and the Chairman asked for an update on the discussion to combine the Gang Unit and ADDU.

The Chairman called for a discussion of a zoning consideration for Muggridge & Wimberly Limited, LLC, owner and Lanier Engineering, Inc., applicant (22-008) request for special approval to operate a Self-Storage Facility in a C-3 (Commercial District). The parcel is a .77-acre vacant lot. The property is located at 2707 Upland Ct. The Planning Commission recommended approval. Angel Gray, Planning Manager, addressed. The Public Hearing and Action are scheduled for March 21, 2022.

The Chairman called for a discussion to purchase one Batwing Mower for Public Works from the Sourcewell Contract servicing dealer Flint Equipment Company (Leesburg, GA) in the amount of \$24,252.36. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison addressed. Public Works Director Chuck Mathis was present. Mr. Addison said that this is a replacement of existing equipment and requested approval.

The Chairman called for a discussion to purchase one 2022 John Deere 6105E 4x4 Tractor and one 2022 John Deere HX7 Mower for Public Works from the Sourcewell Contract servicing dealer Flint Equipment Company (Leesburg, GA) for a total expenditure of \$76,466.52. Funding is budgeted in SPLOST VII. Assistant County Administrator Scott Addison

addressed. Public Works Director Chuck Mathis was present. Mr. Addison said that these are life cycle replacements and requested approval.

The Chairman called for a discussion to declare the listed vehicles and equipment as surplus and authorize the disposal of or sale of same via an online auction. Assistant County Administrator Scott Addison addressed. Mr. Addison said that this was a standard process.

The Chairman called for a discussion of the proposed board appointments. County Clerk Jawahn Ware addressed.

Department of Family and Children Services- There is one appointment with an unexpired five-year term ending June 30, 2024. There is one new applicant: Barbara Johnson-Clark.

Payroll Development Authority – There is one appointment with an unexpired three-year term ending December 31, 2024. There are four new applicants: Will Davis, Roderick Garner, Jeretha Peters and William Wright.

It was shared that Commissioner Edwards (District 2), Commissioner Gray (District 4) and Commissioner Jones (District 6) will all serve another 4-year term. Commissioner Johnson thanked Public Works for the work done on the holding pond.

There being no further business to discuss the Commission the meeting adjourned at 10:32 a.m.

\_\_\_\_\_  
CHAIRMAN

ATTEST:

\_\_\_\_\_  
COUNTY CLERK



DOUGHERTY COUNTY COMMISSION  
SPECIAL CALLED MEETING MINUTES

DRAFT

March 14, 2022

The Dougherty County Commission met for a Special Called Meeting in Room 100 of the Albany-Dougherty Government Center on March 14, 2022 immediately after the Work Session. Chairman Christopher Cohilas presided and called the meeting to order at 10:32 am. Present were Commissioners Victor Edwards, Gloria Gaines, Russell Gray, Clinton Johnson, Anthony Jones and Ed Newsome. Also present were Assistant County Administrator Scott Addison, County Attorney Spencer Lee, County Clerk Jawahn Ware and other staff. The public and representatives of the media participated in person via live streaming of the meeting on the County's Facebook page and the government public access channel. County Administrator Michael McCoy

The Chairman called for consideration the recommendation from the County Attorney to enter into Executive Session for the purpose of discussing personnel and then to adjourn.

Commissioner Johnson moved for approval. Upon a second by Commissioner Jones, the motion passed unanimously.

There being no further discussion, the Board entered into Executive Session at 10:32 a.m.

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CHAIRMAN

ATTEST:

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COUNTY CLERK



**PROCUREMENT RECOMMENDATION**

DATE: March 23, 2022

TITLE: DOCO Pursuit SUVs

DEPARTMENT: DOCO Police

REFERENCE NUMBER: 22-045R

ACCOUNT NUMBER: 321025036.DCPVEHEQUP

OPENING DATE: March 23, 2022

BUDGETED AMOUNT: \$312,000.00

BUYER: Corey Gamble

DEPARTMENT CONTACTS: Jason S. Hager

*Joshua Williams*  
Joshua Williams, Interim Procurement Manager

**RECOMMENDATION:**

Recommend the purchase of six (6) Pursuit Utility Vehicles from Wade Ford of Smyrna, GA, to be utilized by the Dougherty County Police Department for a total expenditure of \$202,006.80.

**BACKGROUND INFORMATION:**

Bid Ref. #22-045R was advertised in the local paper, on the local access channel, and on the Georgia Procurement Registry. Six (6) vendors were directly solicited. The bid opening was March 18, 2022. Three (3) vendors submitted a bid. The apparent lowest and most responsible bidder, Wade Ford of Smyrna, GA, is recommended for award.

Captain Jason S. Hager concurs with this recommendation.

**COUNTY ADMINISTRATOR ACTION:**

APPROVED

DISAPPROVED

HOLD

3/24/22  
DATE

*Jason S. Hager*  
COUNTY ADMINISTRATOR

**List of documents attached:**

Detailed Bid Tabulation





**Scott Addison**  
Assistant County Administrator

**DOUGHERTY COUNTY BOARD OF COMMISSIONERS  
ADMINISTRATION**

Agenda Item

Date: March 24, 2022  
Meeting Date: March 28, 2022  
Subject/Title: Mobile Radios for DCP  
Presented for: Decision  
Presenter: Scott Addison, Asst. County Administrator

Statement of Issue

DCP is requesting to purchase fifty (50) mobile radios.

History/Facts and Issues

DCP is requesting to purchase fifty (50) mobile radios from the single source vendor Motorola Solutions (Albany, GA) in the amount of \$278,647.81. This quote includes radios, upgraded equipment, installation and programming. This vendor provides radios for local public safety offices.

Recommended Action

Recommend Dougherty County Commission approves the purchase of mobile radios for DCP for a total expenditure of \$278,647.81.

Funding Source

ARPA Funds





**PROCUREMENT RECOMMENDATION**

DATE: March 21, 2022

TITLE: DOCO Ambulances

DEPARTMENT: DOCO EMS -3610

REFERENCE NUMBER: N/A

ACCOUNT NUMBER: SPLOST/361025051

OPENING DATE: N/A

BUDGETED AMOUNT: \$330,000.00

BUYER: Corey Gamble

DEPARTMENT CONTACTS: Sam Allen

*Yvette Fields*  
\_\_\_\_\_  
Yvette Fields, Director

**RECOMMENDATION:**

Recommend the purchase of two (2) 2022 F-350 Cab & Chassis with Ambulance Prep Package and Patient Module from Wade Ford for a total expenditure of \$316,578.00.

**BACKGROUND INFORMATION:**

This purchase will be made from Ford Georgia Statewide Contract #99999-001-SPD0000155. The F-350 trucks, along with the Patient Modules will be purchased from Wade Ford for \$158,289.00 each. The Patient Module will be built to specifications for DOCO EMS by Custom Truck and Body Works. Custom Truck and Body Works supplies the current Patient Modules for the Ambulances. Keeping a standardization across the fleet of Ambulances reduces training time and helps with faster response times. These units will replace one unit that is nine (9) years old and one unit that is ten (10) years old.

**COUNTY ADMINISTRATOR ACTION:**

APPROVED

DISAPPROVED

HOLD

**COMMENTS:**

*3/23/22*  
\_\_\_\_\_  
DATE

*Sam Allen*  
\_\_\_\_\_  
COUNTY ADMINISTRATOR

**List of Documents Attached:**

- Wade Ford Quote
- Custom Works Schematic



**PROCUREMENT RECOMMENDATION**

DATE: March 22, 2022

TITLE: Dougherty County Health Dept. Carpet Project

DEPARTMENT: DOCO Facilities

REFERENCE NUMBER: 22-048

ACCOUNT: SPLOST VII

OPENING DATE: February 22, 2022

BUDGET AMOUNT: \$350,000.00

BUYER: Kimberly M. Allen

DEPARTMENT CONTACTS: Heidi Minnick

*Yvette Fields*  
Yvette Fields, Director

**RECOMMENDATION:**

Recommend contracting with Continental Flooring Company of Scottsdale, Arizona for carpet/cove base replacement of the entire DOCO Health Department located at 1710 South Slappey Blvd. Albany, Ga, for a total expenditure of \$326,900.00.

**BACKGROUND INFORMATION:**

This bid was advertised in the local paper, on the local access channel, Facebook, and the Georgia Procurement Registry. The bid opening was February 22, 2022. Fifteen (15) contractors were directly solicited. Per the direction of the Board the pre-bid was mandatory. Four (4) contractors attended the Prebid; Three (3) submitted a bid.

The contract time for this project is one hundred and twenty (120) business days.

Four (4) references were checked on behalf of Continental Flooring with all references providing positive feedback on the company's previous work.

Continental Flooring has met all the requirements for contract award.

Heidi Minnick, Facilities Director concurs with this recommendation.

**COUNTY ADMINISTRATOR ACTION:**

APPROVED

DISAPPROVED

HOLD

COMMENTS:

*3/23/22*  
DATE

*[Signature]*  
COUNTY ADMINISTRATOR

**List of Documents Attached:**

Bid Tabulation Sheet

**CENTRAL SERVICES**







**DOUGHERTY COUNTY BOARD OF COMMISSIONERS  
ADMINISTRATION**

**Scott Addison**  
*Assistant County Administrator*

Item 5e.

Agenda Item

Date: March 24, 2022  
Meeting Date: March 28, 2022  
Subject/Title: Air Handler Replacement  
Presented for: Decision  
Presenter: Scott Addison, Asst. County Administrator

Statement of Issue

Dougherty County Facilities Management needs to replace air handler unit #10 for the Dougherty County Health Department.

History/Facts and Issues

Dougherty County Facilities Management needs to replace air handler unit #10 for the Dougherty County Health Department. Four contractors were contacted and three quotes were obtained from RHC HVAC (Albany, GA), Johnson Controls (Leesburg, Ga), Quality Mechanical (Leesburg, Ga), and SafeAire Heating and Cooling (Albany, Ga). The lowest quote being from RHC HVAC in the amount of \$56,955.37.

Recommended Action

Recommend Dougherty County Commission accepts the quote from RHC HVAC to replace air handler #10 at the Dougherty County Health Department for a total expenditure of \$56,955.37.

Funding Source

SPLOST VII Dougherty County Health Department

Quotes meeting specifications

SafeAire Heating & Cooling (Albany, Ga) \$67,945  
RHC HVAC (Albany, Ga) \$56,955.37  
Quality Mechanical (Leesburg, Ga) \$74,514.30  
Johnson Controls (Leesburg, Ga) Not Interested





**PROCUREMENT RECOMMENDATION**

DATE: March 23, 2022

TITLE: Dougherty County On-Site Medical Services

DEPARTMENT: DOCO HR

REFERENCE NUMBER: 22-038

ACCOUNT: 6031595.552254

OPENING DATE: December 27, 2021

BUDGET AMOUNT: \$484,000.00

BUYER: Joshua Williams

DEPARTMENT CONTACTS: Dominique Hall

  
Yvette Fields, Director

**RECOMMENDATION:**

Recommend contracting with CareATC of Tulsa, Oklahoma to provide on-site medical services on behalf of DOCO Human Resources Department for a total expenditure of \$492,863.89.

**BACKGROUND INFORMATION:**

Proposal Ref. #22-038 was advertised in the local paper, the city website, and the Georgia Procurement Registry. Nine (9) vendors were solicited with eight (8) submitting proposals. The Proposal Analysis Group consisted of Richard Roberts, EMS, Wendy Vogel, Finance Department, Scott Addison, Asst. County Administrator, Shonna Josey, Tax Department, Ebony Marbury, Wellness Consultant and Domonique Hall/Erica Potts, Human Resources Department. The PAG evaluated the proposals on the criteria of Services Offered Relative to DOCO Needs, Experience & References, Cost of Services, Methodology of Performance Measurement Plan, Resources Available to Respondent, Start-Up Time for Availability, and Overall Responsiveness to RFP Questionnaire. The top three scored firms Everside Health, CareATC, and Marathon Health were interviewed by the PAG. The group concurs that CareATC provided the best proposal in meeting the County's needs. This will be a one (1) year firm price contract with three (3) options to renew for additional one-year terms per GA Law 36-60-13.

References were checked on behalf of CareATC with all references providing positive feedback on the company's previous work. Dominique Hall, DOCO Human Resources Director, concurs with this recommendation.

**COUNTY ADMINISTRATOR ACTION:**


APPROVED

DISAPPROVED

HOLD

**COMMENTS:**

3/23/22  
DATE

  
COUNTY ADMINISTRATOR

**List of Documents Attached:**

Evaluation Tabulation Sheet

**CENTRAL SERVICES**

City of Albany  
Central Services Department  
Procurement Division

Project: On-Site Medical Services  
Ref No.: 22-038

*EVALUATION CRITERIA*  
**Services Offered relative to DO. CO. needs:**

*POINTS ALLOWED*  
**20**

<i>PROPOSER</i>	<i>#1</i>	<i>#2</i>	<i>#3</i>	<i>#4</i>	<i>#5</i>	<i>AVERAGE</i>
Everside Health	20	18	20	20	14	18.40
Premise Health	15	10	10	10	10	11.00
MCR Health	20	10	10	15	15	14.00
One to One Health	20	15	20	20	16	18.20
Phoebe	20	20	10	20	10	16.00
Proactive MD	20	16	17	20	14	17.40
Marathon	20	16	15	20	15	17.20
CareATC	20	20	18	20	20	19.60

*EVALUATION CRITERIA*  
**Experience & References:**

*POINTS ALLOWED*  
**20**

<i>PROPOSER</i>	<i>#1</i>	<i>#2</i>	<i>#3</i>	<i>#4</i>	<i>#5</i>	<i>AVERAGE</i>
Everside Health	20	19	18	20	16	18.60
Premise Health	20	15	15	20	13	16.60
MCR Health	20	16	15	10	15	15.20
One to One Health	15	11	18	9	6	11.80
Phoebe	20	5	20	20	10	15.00
Proactive MD	15	12	17	15	12	14.20
Marathon	15	15	15	15	10	14.00
CareATC	20	18	18	20	18	18.80

*EVALUATION CRITERIA*  
**Cost of Services:**

*POINTS ALLOWED*  
**20**

<i>PROPOSER</i>	<i>#1</i>	<i>#2</i>	<i>#3</i>	<i>#4</i>	<i>#5</i>	<i>AVERAGE</i>
Everside Health	20	20	20	20	20	20.00
Premise Health	18.7	18.7	18.7	18.7	18.7	18.70
MCR Health	10	10	10	10	10	10.00
One to One Health	15	15	15	15	15	15.00
Phoebe	3	3	3	3	3	3.00
Proactive MD	7	7	7	7	7	7.00
Marathon	17	17	17	17	17	17.00
CareATC	9	9	9	9	9	9.00

City of Albany  
Central Services Department  
Procurement Division

Project: On-Site Medical Services  
Ref No.: 22-038

<i>EVALUATION CRITERIA</i>						<i>POINTS ALLOWED</i>
<b>Methodology of performance measurement plan:</b>						<b>15</b>
<i>PROPOSER</i>	#1	#2	#3	#4	#5	<i>AVERAGE</i>
Everside Health	15	12	15	15	11	13.60
Premise Health	5	5	10	15	8	8.60
MCR Health	15	13	10	15	7	12.00
One to One Health	15	15	15	15	10	14.00
Phoebe	5	5	15	10	5	8.00
Proactive MD	15	14	13	15	13	14.00
Marathon	15	12	15	15	12	13.80
CareATC	15	14	14	15	14	14.40

<i>EVALUATION CRITERIA</i>						<i>POINTS ALLOWED</i>
<b>Resources available to respondent:</b>						<b>15</b>
<i>PROPOSER</i>	#1	#2	#3	#4	#5	<i>AVERAGE</i>
Everside Health	10	14	15	13	11	12.60
Premise Health	10	5	10	15	5	9.00
MCR Health	10	12	10	15	5	10.40
One to One Health	15	8	15	10	10	11.60
Phoebe	10	13	15	10	5	10.60
Proactive MD	10	12	13	15	12	12.40
Marathon	15	12	10	15	12	12.80
CareATC	15	14	14	15	14	14.40

<i>EVALUATION CRITERIA</i>						<i>POINTS ALLOWED</i>
<b>Start-up time for availability of service:</b>						<b>5</b>
<i>PROPOSER</i>	#1	#2	#3	#4	#5	<i>AVERAGE</i>
Everside Health	5	5	4	5	5	4.80
Premise Health	5	5	5	5	5	5.00
MCR Health	4	3	4	5	5	4.20
One to One Health	4	5	4	5	5	4.60
Phoebe	3	2	4	5	3	3.40
Proactive MD	5	5	4	5	5	4.80
Marathon	4	1	3	4	5	3.40
CareATC	2	3	4	5	5	3.80

City of Albany  
Central Services Department  
Procurement Division

Project: On-Site Medical Services

Ref No.: 22-038

*EVALUATION CRITERIA*

*POINTS ALLOWED*

**Overall responsiveness to questionnaire:**

**5**

<b>PROPOSER</b>	<b>#1</b>	<b>#2</b>	<b>#3</b>	<b>#4</b>	<b>#5</b>	<b>AVERAGE</b>
Everside Health	5	5	5	5	5	5.00
Premise Health	5	5	4	5	5	4.80
MCR Health	3	1	1	4	5	2.80
One to One Health	5	5	5	5	5	5.00
Phoebe	5	2	3	3	2	3.00
Proactive MD	5	5	4	5	5	4.80
Marathon	5	5	4	5	5	4.80
CareATC	5	5	5	5	5	5.00

**TOTALS:**

Everside Health	93
CareATC	85
Marathon	83
One to One Health	80.2
Proactive MD	74.6
Premise Health	73.7
MCR Health	68.6
Phoebe	59

**EVALUATORS:**

Richard Roberts - EMS  
Wendy Vogel - Finance Dept.  
Scott Addison - Asst. County Administrator  
Shonna Josey - Tax Dept.  
Erica Potts/Dominique Hall - HR

**ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA  
401(a) DEFINED CONTRIBUTION PLAN  
FOR  
DOUGHERTY COUNTY EMPLOYEES**

**ARTICLE I: PURPOSE**

The undersigned Dougherty County, by executing this Adoption Agreement, elects to become a participating Employer in the Association County Commissioners of Georgia Defined Contribution Plan Program (the "Plan"), the Association County Commissioners of Georgia Defined Contribution Plan Program Master Trust (the "Trust"), and adopts the accompanying Plan and Trust documents in full as if the Employer were a signatory to those agreements. The Employer makes the following elections granted under the provisions of the Plan.

**TYPE OF PLAN ADOPTION**

- New Plan
- Amendment and Restatement of Previously Adopted Plan

**ARTICLE II: DEFINITIONS**

Any capitalized terms used in this Adoption Agreement but not defined herein shall be given the meaning set forth in the Plan and Trust.

**2.09 COMPENSATION.**

- Amounts as defined in Code Section 3401(a) for purposes of income tax withholding at the source (as reported to the Employee on IRS Form W-2 for such year)
- Other (specify):

**2.11 DISABILITY OR DISABLED.**

- Entitled to disability retirement benefits under the federal Social Security Act
- Entitled to benefits under long term disability plan or policy of Employer
- Other (specify):

**2.13 EFFECTIVE DATE.**

- New qualified Plan with an Effective Date of \_\_\_\_\_ (the “Original Effective Date”)
- Amendment and restatement of a previously established qualified Plan with a previous Effective Date of **January 1, 2006** (the “Original Effective Date”). Except as specifically provided in the Plan, the Effective Date of this amendment and restatement is **January 1, 2013**.

**2.15 ELIGIBLE EMPLOYEE.**

<u>Employees, other than Elected Officials</u>		<b>Include</b>	<b>Exclude</b>
	All Employees	<input type="checkbox"/>	<input type="checkbox"/>
	Full-time Employees only	<input type="checkbox"/>	<input checked="" type="checkbox"/>
<input type="checkbox"/>	Working for the Employer at least _____ ( ) Hours of Service per week for Compensation		
<input type="checkbox"/>	Other Definition:		
	Other Employees	<input checked="" type="checkbox"/>	<input type="checkbox"/>
	Definition of Other Employee: Richard Crowdis, County Administrator; William Berry, ADDU Commander		
 <u>Elected or Appointed Officials of the Employer</u>			
(With no other Publicly Funded Retirement or Pension Plan)			
	County Commissioners	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Coroner	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 <u>Elected or Appointed Officials of the Employer</u>			
(With one or more other Publicly Funded Retirement or Pension Plan)			
	Sheriff	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Tax Commissioner (hired before 7/1/2012)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Clerk of Superior Court	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Magistrate Judge	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Probate Court Judge	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 <u>Other Elected or Appointed Officials Eligible for Limited Plan Participation</u>			
(Based Solely on Allowable Compensation)			
	State Court Judge	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Superior Court Judge	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Solicitor or Solicitor General	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	District Attorney	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	Other Elected Officials Eligible for Limited Plan Participation (specify):	<input type="checkbox"/>	<input checked="" type="checkbox"/>

<u>Other Personnel Eligible to Participate in One or More Other Publicly-funded Retirement or Pension Plans</u>	<b>Include</b>	<b>Exclude</b>
Employees of Tax Commissioners (hired before 7/1/2012)	[--]	[X]
<u>Tax Commissioner and Employees of Tax Commissioner (if not participating in the Employees' Retirement System of Georgia)</u>		
Tax Commissioner (hired on or after 7/1/2012)	[--]	[X]
Employees of Tax Commissioners (hired on or after 7/1/2012)	[--]	[X]
<u>Other Personnel Receiving Supplemental Compensation from the Employer</u>		
Extension Agents	[--]	[X]
Other (specify):	[--]	[X]
 <u>Excluded Employees</u>		
[X] No other excluded employees		
[--] Excluded employees (specify):		

**2.21 EMPLOYER.**

The term "Employer" means Dougherty County

**2.26 ENTRY DATE.**

- [--] The first day of the first pay period beginning on or after the January 1<sup>st</sup> that the Participant first meets the eligibility requirements
- [X] The first day of the first pay period beginning on or after the date the Participant first meets the eligibility requirements
- [--] The first day of the first pay period of the month on or after the Participant first meets the eligibility requirements
- [--] The first day of the first pay period of the calendar quarter on or after the Participant first meets the eligibility requirements
- [--] Other (specify):

**2.37 NORMAL RETIREMENT AGE.**

The term "Normal Retirement Age" means:

- [X] 65 years of age
- [--] Other (specify):

**2.42 PLAN.**

The name of the Plan as adopted by the Employer is the "ACCG 401(a) Defined Contribution Plan for Dougherty County Employees."

**2.58 YEAR OF SERVICE.**

Method of Measurement

- Hours of Service Method:  
A twelve (12) consecutive month period during which the Eligible Employee completes one thousand (1000) Hours of Service
- Elapsed Time Method:  
A period of twelve (12) consecutive months during which the Employee performs at least one (1) Hour of Service during the measuring period, following the Employee's first day of employment by the Employer and prior to the Employee's Severance from Employment Date
- Other (specify):

Adjustments to Years of Service

- Service Before the Original Effective Date of the Plan included
- Unused Sick Leave included
- Unused Annual Leave included

**ARTICLE III: PARTICIPATION AND SERVICE**

**3.01 PARTICIPATION ELIGIBILITY.**

Eligibility Date Determination

- Date on which the Eligible Employee completes \_\_\_\_\_ ( ) Year(s) of Service
- The Eligible Employee's Employment Commencement Date
- The later of the date on which the Eligible Employee completes \_\_\_\_\_ ( ) Years of Service or attains age \_\_\_\_\_ ( )
- Other date (specify):



## ARTICLE IV: PARTICIPATION/EMPLOYEE AND EMPLOYER CONTRIBUTIONS

### 4.01 EMPLOYEE CONTRIBUTIONS.

#### Mandatory Employee Contributions

- Not Required
- Required in the amount of \_\_\_\_\_ percent (\_\_\_\_%) per year effective as of \_\_\_\_\_
- Eligible Employees may make a one-time irrevocable election to make Mandatory Employee Contributions in the amounts designated by the Employer

#### Employee After Tax Contributions

- Not Permitted.
- Permitted up to \_\_\_\_\_ percent (\_\_\_\_%) of Compensation

### 4.02 EMPLOYER BASIC AND DISCRETIONARY CONTRIBUTIONS.

#### Employer Basic Contributions

- No Basic Contributions
- Basic Contributions equal to \_\_\_\_\_ percent (\_\_\_\_%) of each Participant's Compensation
- Basic Contributions in a flat dollar amount equal to \_\_\_\_\_ dollars (\$\_\_\_\_) for each Participant
- Other formula (specify):

Basic Contributions shall be made:

- On a payroll basis
- On an annual basis
- Other (specify):

#### Employer Discretionary Contributions

- No Discretionary Contributions
- Discretionary Contributions as determined each year by the Employer using the following Allocation Formula:
- Pro-Rata Based on Compensation
- Each Participant is credited with a portion of the Employer Contribution for the Plan Year equal to the ratio that the Participant's Compensation for the Plan Year bears to all Participants' Compensation for the Plan Year
- Fixed Dollar Formula
- Each Participant shall be credited with an equal dollar amount
- Other Formula (specify): The Employer shall make a Discretionary Contribution on behalf of each Participant in an amount equal to ten percent (10%) of Compensation.

Discretionary Contributions shall be made:

- On a payroll basis
- On an annual basis
- Other (specify):

**4.03 EMPLOYER MATCHING CONTRIBUTIONS.**

- No Matching Contributions on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan
- Matching Contributions equal to \_\_\_\_\_ percent (\_\_\_\_%) of the first \_\_\_\_\_ percent (\_\_\_\_%) on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan. The maximum Matching Contribution shall be no more than \_\_\_\_\_ percent (\_\_\_\_%) of Compensation.
- Matching Contributions equal to \_\_\_\_\_ percent (\_\_\_\_%) of the first \_\_\_\_\_ percent (\_\_\_\_%) on amounts Participants contribute to the 457(b) Eligible Deferred Compensation Plan and \_\_\_\_\_ percent (\_\_\_\_%) of the next \_\_\_\_\_ percent (\_\_\_\_%) so contributed. The maximum Matching Contribution shall be no more than \_\_\_\_\_ percent (\_\_\_\_%) of Compensation
- Other formula:
- Discretionary Matching Contributions as determined each year by the Employer
- Matching Contributions shall be calculated based on whole percentages of Compensation deferred by the Participant
- Matching Contributions shall be made:
  - On a payroll basis
  - On an annual basis
  - Other (specify):

*(Note: Matching contributions made on a payroll basis will not be recalculated at the end of the year)*

**4.05 ROLLOVER CONTRIBUTIONS.**

- No rollovers permitted
- Eligible rollover contributions permitted to be made by:
 

	<u>Yes</u>	<u>No</u>
Eligible Employees, whether or not a Plan Participant	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Plan Participants Only	<input checked="" type="checkbox"/>	<input type="checkbox"/>

**4.07 QUALIFIED MILITARY SERVICE.**

<u>Employer Contributions (Other Than Matching) Upon Return to Employment</u>	<b><u>Yes</u></b>	<b><u>No</u></b>
Mandatory Employee Contributions required to receive Employer Contributions	[X]	[--]
<u>Employer Matching Contributions Upon Return to Employment</u>		
Elective deferrals under the Employer's 457(b) Plan required to receive Employer Matching Contributions	[X]	[--]
<u>Employer Contributions Upon Death</u>		
Employer Contributions made for a Participant who dies during Qualified Military Service:		
Employer Basic Contributions	[--]	[--]
Employer Discretionary Contributions	[--]	[--]
Employer Matching Contributions	[--]	[--]
All Employer Contributions	[--]	[X]
<u>Employer Contributions Upon Disability</u>		
Employer Contributions made for a Disabled Participant during Qualified Military Service:		
Employer Basic Contributions	[--]	[--]
Employer Discretionary Contributions	[--]	[--]
Employer Matching Contributions	[--]	[--]
All Employer Contributions	[--]	[X]
<u>Vesting Upon Disability</u>		
Service for vesting purposes granted to a Disabled Participant during Qualified Military Service. (Must select if making Employer Contributions for Disabled Participants)	[--]	[X]
<u>Differential Wage Payments</u>		
Differential Wage Payments treated as Compensation during Qualified Military Service	[--]	[X]

**ARTICLE V: ALLOCATIONS TO PARTICIPANTS' ACCOUNTS**

No optional provisions

**ARTICLE VI: RETIREMENT/SEVERANCE BENEFITS**

**6.02 VESTING SCHEDULE.**

The Employer elects the following vesting schedule for Employer Contributions:

100% Vesting immediately upon Entry Date

Full Years of Service With the Employer Percent Vested in Account

Less than \_\_\_\_\_ (\_\_\_\_) years 0 %

\_\_\_\_\_ (\_\_\_\_) years or more 100 %

Full Years of Service With the Employer Percent Vested in Account

\_\_\_\_\_ years \_\_\_\_\_%

\_\_\_\_\_ years \_\_\_\_\_%

\_\_\_\_\_ years \_\_\_\_\_%

\_\_\_\_\_ years \_\_\_\_\_%

\_\_\_\_\_ years \_\_\_\_\_%

\_\_\_\_\_ years or more \_\_\_\_\_%

Other Vesting Schedule (specify):

**ARTICLE VII: DEATH BENEFITS**

No optional provisions

**ARTICLE VIII: PAYMENT OF BENEFITS**

**8.08 FORFEITURE OF BENEFITS.**

Forfeiture of benefits provisions for Participants convicted of certain crimes

No forfeiture of benefits provisions for Participants convicted of certain crimes

## ARTICLE IX: TRUST FUND

### 9.03 PARTICIPANT DIRECTION OF INVESTMENTS.

Accounts Invested by Participants

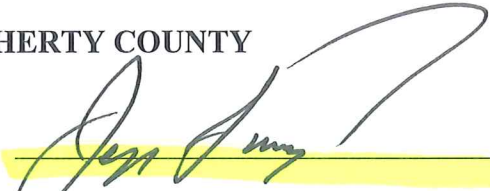
[X]	Participants direct investment of all Accounts		
[--]	Direct investment of following Accounts only:	<u>Participant</u>	<u>Employer</u>
	Employee Mandatory Contribution Account	[--]	[--]
	Employee After-Tax Contribution Account	[--]	[--]
	Employer Basic Contribution Account	[--]	[--]
	Employer Discretionary Contribution Account	[--]	[--]
	Employer Matching Contribution Account	[--]	[--]

Self-directed Brokerage

[X]	Self-directed Brokerage not permitted		
[--]	Self-directed Brokerage permitted for all Participants' Accounts		
[--]	Self-directed Brokerage permitted for following Accounts only:	<u>Yes</u>	<u>No</u>
	Employee Mandatory Contribution Account	[--]	[--]
	Employee After-Tax Contribution Account	[--]	[--]
	Employer Basic Contribution Account	[--]	[--]
	Employer Discretionary Contribution Account	[--]	[--]
	Employer Matching Contribution Account	[--]	[--]

The Employer hereby agrees to the provisions of this Adoption Agreement, the Plan and the Trust, and the Employer by its duly authorized officers has executed this Adoption Agreement, and the Trustee has signified its acceptance as Trustee under the Plan and Trust.

**DOUGHERTY COUNTY**

By: 

Title: CHAIRMAN

Date: 10/28/13

**ACCEPTANCE (on behalf of the DC Board):**

By: 

Title: DCC

Date: 11.15.2017